

An O-Teamer is defined as being a leader, role model, advisor; someone with the potential to go beyond knowing the “in’s and out’s” of UCF, who can teach, inspire, and be a friend; a diverse, well-trained individual with room and desire for growth.

Q: Do I have to be an extrovert?

A: No! We are looking for a diverse group of students with a variety of personality types. A team would not flourish with 30 of the exact same type of people!

Q: Can I apply even though I’m only a freshman?

A: Of course! We encourage all students, including freshmen, to apply. If you’re worried that you do not know enough about UCF because you’re a freshman, then worry no more! O-Teamers go through extensive training that teaches them everything they would ever need to know, and more.

Q: Do O-Teamers get paid or compensated in any way?

A: Each O-Team member will be paid a stipend of \$3,150.00 (less applicable taxes) for the year. \$2,950.00 (less applicable taxes) will be paid on biweekly paydays from May 2019 to August 2019, and the remaining \$200.00 (less applicable taxes) will be split between two dates for working Spring Orientation sessions. During the summer, housing fees are waived for O-Team members. O-Teamers are also compensated with meals during all Orientation hours.

Q: What exactly do O-teamers do?

A: O-Teamers take part in all spring, summer, and fall Orientation sessions for both freshmen students and Transfer students. They lead small groups, give campus tours, assist in academic advising, and participate in other job duties that include, but are not limited to, directing guests to different locations, Orientation check-in, and seating guests.

Q: What are some benefits of being on O-Team?

A: A very rewarding aspect of being on O-Team is the interaction with the students that you work with each Orientation. Hearing how you've helped them feel more comfortable at UCF, or how they loved Orientation because of their O-Teamer is very gratifying and lets you know that you have made an impact. You will also meet other student leaders and have the opportunity to build close, lasting friendships. O-Teamers are provided meals during Orientation, uniforms, and receive several other benefits throughout the summer. O-Team also allows you the opportunity to network and make connections with a variety of campus offices who interact with the Orientation Program.

Q: Do O-Teamers have to live on campus all summer?

A: Yes, members of the O-Team are required to live in Orientation Housing with the team for the entire summer. However, there are no Orientation sessions on the weekends or during the first two weeks of August, so you can utilize this time to go home and take a break from Orientation activities. O-Teamers are expected to be back at UCF two weeks before the fall semester starts for the final Orientation sessions.

Q: What qualities are you looking for in an applicant?

A: We are looking for students who are enthusiastic about the position and are willing to learn and grow from the experience. We are searching for students who are looking to improve their sense of leadership and communication skills and develop a better understanding of diversity. We are also looking for students who are willing to serve as role models for all UCF students and who embody all five tenants of the UCF Creed.

Q: What are some challenges associated with being on O-Team?

A: The Orientation season is very long and can be tiring at times, but O-Teamers must be committed to always having a positive attitude and making the Orientation experience unique for all new students and their guests. Communicating stresses with fellow team members can also be challenging, but O-Teamers develop their communication skills throughout training and become adept at dealing with such situations. Overcoming challenges is ultimately one of the things that make the O-Team experience so rewarding!

Q: What is the application and interview process like?

A: The application components consist of a general information section, two essay responses, and a resume. You must also have one recommendation form filled out by anyone (excluding a family member or friend) who can attest to your work ethic, character, and personality. Late applications will not be accepted. At the group interview, you will be asked to participate in a variety of team building activities. From these interviews, we will select approximately 60 applicants to participate in an individual interview with First Year Experience Professional Staff and Student Orientation Coordinators. From these applicants, the team of 32 will be selected!

Q: How rigorous is the training process?

A: O-Teamers will be required to take a 2-credit hour class in the spring semester that consists of developing interpersonal communication skills, diversity training, and leadership and student development theory. During the month of May, there will be an intensive two week training period where O-Teamers will hear from a variety of campus offices and organizations, in order to be better prepared to transition new students and inform them of the resources available to them around campus. Throughout the Leadership class and May Training, O-Teamers will practice Orientation-related tasks such as facilitating small groups, leading campus tours, and answering UCF-related questions.

Q: Why should I apply for O-Team?

A: Being an O-Teamer is one of the most rewarding experiences one can have while at UCF. You will grow in so many different areas and develop into a true leader. Being on O-Team allows you to stand out as a role model on campus and will open doors during the rest of your time as a Knight. O-Team also provides you a support system of 31 other individuals on campus who will quickly develop into your family. We would like to encourage all interested students to apply for this position and add O-Team to your UCF experience!

If you have any questions, contact us at oteam@ucf.edu, or stop by the First Year Experience office in Howard Phillips Hall, Room 216.